

Vocational Rehabilitation Consultant

Overview

Are you a passionate vocational rehabilitation professional? We're looking for knowledgeable, compassionate, and dedicated people to work as key members of our case management team. We have opportunities available in our Richmond, Burnaby, Kelowna, Prince George, Kamloops, Nanaimo, and Victoria offices. Please specify in your cover letter which location(s) you prefer.

How you'll make a difference: You'll help people who've been injured on the job return to work.

Where you'll work

At WorkSafeBC, we offer a **hybrid work model** that combines the convenience of working remotely with the dynamism of working in one of our offices, based on the operational needs of the position.

In this role, you'll work primarily from your B.C. home and occasionally in your assigned office location.

Part of the training will take place in-person in the Richmond office.

What you'll do

You'll assess the impact of workers' injuries on their employment potential and determine what vocational rehabilitation benefits they're entitled to. You'll also provide vocational counseling and create vocational rehabilitation and return-to-work plans.

Is this a good fit for you?

We're looking for people who can:

- Assess employment barriers and provide vocational counseling to develop suitable return-to-work and vocational rehabilitation plans that may include work assessments, formal training, job search and self-employment support, and job development activities
- Use sound judgment to weigh evidence, interpret policy, and apply discretion to determine eligibility and entitlement to vocational rehabilitation programs and services
- Apply organizational and decision-making skills to manage a complex, high-volume caseload
- Establish and maintain collaborative, professional relationships with various stakeholders, including injured workers, employers, and community health care providers
- Accurately manage rehabilitation expenditures
- Mediate and negotiate effectively to help achieve positive outcomes

Meet one of our [vocational rehabilitation consultants](#) to learn more about this job.

Your experience and educational background:

- A bachelor's degree in a related discipline such as disability studies, vocational counseling, rehabilitation counseling, social work, physiotherapy, psychology, occupational therapy, or kinesiology
- Three years of directly related experience in vocational rehabilitation counseling, career or employment counseling, vocational evaluation, vocational rehabilitation planning, employability assessment, or rehabilitation management
- A relevant professional designation is preferred. This includes Certified Vocational Rehabilitation Professional (CVRP), Registered Rehabilitation Professional (RRP), Certified

Rehabilitation Counsellor/Canadian Certified Rehabilitation Counsellor (CRC/CCRC), and Canadian Certified Vocational Evaluator (CCVE)

- An understanding of disability management and return-to-work principles and practices and vocational or psycho-vocational tests in the context of vocational rehabilitation
- Experience working in a computerized work environment with common computer applications, such as Microsoft Word
- A valid BC driver's license and the ability to travel throughout the province and stay overnight is required

We'll consider an equivalent combination of education and experience.

Important to know

Before we can finalize any offer of employment, you must:

- Successfully meet the legal requirements under the Criminal Records Review Act to work with children and/or vulnerable adults.
- Confirm you're legally entitled to work in Canada

WorkSafeBC's COVID-19 Employee Mandatory Vaccine Policy (the "Policy") is suspended effective January 9, 2023, however we reserve the right to re-implement it in response to changes in the public health landscape, including public health orders. We are committed to the protection, health, and safety of our employees and our Communicable Disease Prevention Program and related protocols remain in effect.

Who we are

At WorkSafeBC, we promote safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries or diseases occur, we provide compensation and support injured workers in their recovery, rehabilitation, and safe return to work. We're honoured to serve the 2.49 million workers and 263,000 registered employers in our province.

What's it like to work at WorkSafeBC?

It's challenging, stimulating, and rewarding. Our positions offer diversity and opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important, and so are the people we do it for.

Our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences that reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self.

Learn more: Discover [who we are](#).

Our benefits

As a member of our team, you'll have access to services and benefits that help you get the most out of work — and life. Along with a competitive salary, your total compensation package includes:

- Defined benefit pension plan that provides you with a lifetime monthly pension when you retire
- 3 weeks of vacation in your first year, with regular increases based on years of service
- Extensive health care and dental benefits

- Optional leave and earned-time-off arrangements
- Development opportunities (tuition reimbursement, leadership development, and more)

Learn more: Find out [what we offer](#).

Want to apply?

- [Applications are welcomed immediately, however must be received no later than 4:30 p.m. PST on the closing date.](#)
- Please note that we will be starting assessments prior to the closing date.

We encourage all qualified applicants to apply. If you require an accommodation in the assessment process, please email [Recruitment Testing Accommodation \(SM\)](#) when you submit your application.