



# **Press Release**

## **College of Vocational Rehabilitation Professionals**

December 2, 2020

### **International Certified Vocational Evaluator (ICVE)**

The International Certified Vocational Evaluator (ICVE) is a credential offered through the College of Vocational Rehabilitation Professionals (CVRP). CVRP is an international credentialing body for professionals.

The ICVE is available for Vocational Evaluators in the US, Canada, and other countries. ICVEs have specialized expertise to conduct comprehensive assessments to help individuals, typically those with disabilities or disadvantages, determine appropriate job and career options. ICVEs may provide forensic services to assist in the determination of benefit entitlement or quantifying financial losses related to vocational impairment, earning capacity, work capacity, employability, place-ability, residual vocational capacity, and avocational-related losses. Registrants possess a unique set of knowledge, experiences, and skills. These include the ability to determine strategies, administer, score and interpret psychometric tests and work samples, and use other work-based techniques in the provision of vocational evaluation services. These competencies are confirmed by the CVRP's rigorous certification and examination process.

The ICVE was developed to fill the vacuum created by the termination of the Commission on Certification of Work Adjustment and Vocational Evaluation Specialists (CCWAVES) which provided the Certified Vocational Evaluation Specialist (CVE) credential until 2008. The Commission on Rehabilitation Counselor Certification (CCRC) assumed maintenance of existing certifications since closure of CCWAVES.

Having professional certification presumes we abide by a code of ethics and protect service recipients from harm. The ICVE is an international credential which is accepted in the US and Canada. Certifications now have potential for additional employment or consulting opportunities. The United Kingdom and Australia have active inquiries about the ICVE.

The Vocational Evaluation and Career Assessment Professionals Association (VECAP), and the Canadian Vocational Evaluation, Assessment, and Work Adjustment Society (CAVEWAS) endorse the credential. Having the ICVE means the professional can provide all three levels of assessment – Screening, Clinical/Exploratory, and Vocational Evaluation.

The ICVE is for practicing Vocational Evaluators, who use work, either real or simulated, as the focal point of a comprehensive assessment process. The purpose of the vocational evaluation is to assist individuals with their vocational development. Vocational evaluation incorporates medical, psychological, social, vocational, educational, cultural, and economic data into the process. Applicants must have experience (3000 hours of related experience) and completed a



minimum of 40 Vocational Evaluation reports. Applicants may have a bachelor's degree but will need to provide evidence of supervision that enables the administration of Level B tests, following test vendor guidelines.

The ICVE examination is an extension of the Canadian Certified Vocational Evaluator (CCVE) examination which has been tested and revised over years. New content to address practices in the US and Canada has been added. Updates and re-standardization will be conducted over time. A rigorous analysis process is used to keep the examination relevant, reliable, and valid.

ICVE eligibility includes strong educational and experiential background in vocational rehabilitation, basic and advanced test and assessment principles, and vocational evaluation philosophy, principles, and practices/techniques. To develop specific knowledge CAVEWAS created a study guide for the CCVE (Canadian Certified Vocational Evaluator) examination. VECAP is working with CAVEWAS to revise this guide to include US content; US applicants will not need to know Canadian content. CAVEWAS also has 9 educational modules including four completed by US Subject Matter Experts in 2019 to assist applicants prepare for the exam.

The modules are available at:

<https://vrlearningacademy.com/product-category/10-vocational-evaluation/>

The ICVE examination is administered and proctored virtually. Candidates arrange the date of exam with CVRP. Results are provided the same day. There is an additional fee (approximately \$50 US) paid to the host for this service. Other options, such as in person administration at conferences, are under consideration. Advance notice of new opportunities will be provided.

The ICVE is available for current CCVEs, CVEs., and PVEs that complete a grandfathering application.

New applicants must:

- Complete an application, if accepted pass an examination
- Submit 2 redacted reports
- Show proof of professional liability insurance

For more information visit <https://cvrp.ca/applicant-icve-application-process/>

Contact CVRP at [info@cvrp.ca](mailto:info@cvrp.ca)