

## **CCVE Checklist for Diplomate Status**

A CCVE Diplomate is a Registrant in good standing with the College, who has distinguished themselves through outstanding contribution to the field of vocational evaluation through leadership, research, educational development, etc.

Applicants for the CCVE (D) classification must provide and submit documentation for the following requirements. Please place a check mark in the right-side column and attach documentation for each of the required criteria listed below:

Required Criteria Documents for the CCVE Diplomate Classification		
a)	Have a CCVE and/or ICVE certification in good standing.	
b)	Have at least a Masters degree from a recognized and accredited post-secondary institution/ university in one of the following VE related areas:  1. Vocational Evaluation/Assessment;  2. Transferable Assessment / Analysis;  3. Work Adjustment;  4. Vocational Education;  5. Forensic Rehabilitation;  6. Earning Capacity or related field in VE.  OR  Have at least a Masters degree from a recognized and accredited post-secondary institution, university or college in any academic field AND must have completed a certificate program or training as outlined as criteria 15 a and b in the Fellowship checklist.	
c)	<ul> <li>Have completed and authored a minimum of</li> <li>160 vocational evaluations, including conducting job matching activity, making recommendations for vocational rehabilitation activity and independently authoring vocational assessment reports (including vocational testing and/or work samples), <u>AND</u></li> <li>40 Transferable Skills Analysis (TSA), including conducting job matching activity and independently authoring TSA reports.</li> <li>Proof of these must be provided in the form of a letter from the employer/supervisor or referral sources.</li> </ul>	
d)	Submit two (2) letters of reference from employer or referral source or CCVE colleagues confirming quality and ethical practice of VE related work.	

**AND** provide proof of completion of at least thirteen (13) points from the following weighted scoring criteria, demonstrating your areas of accomplishment:



	College of Vocational Rehabilitation Professionals	Points	Tick
	Area of Experience / Expertise	Assigned	applicable categories
1.	Designed and developed a minimum three (3) credit course curriculum related to a specialized area of VE for a recognized and accredited post-secondary institution, university or college or a training program for a recognized organization (e.g. workers' compensation boards, insurance companies, government ministries/ department, government agencies, non-profit or for-profit organisations). This can be in collaboration with another CCVE registrant or an expert from a related field holding	2	July
2.	at least a Master's degree or equivalency.  Designed and developed a VE training program privately or through an RFP process which is a minimum of 40 hours of face-to-face training OR online delivery, recognized and accredited by a post-secondary institution, university or college or a training program for a recognized organization (e.g. workers' compensation boards, insurance companies, government ministries/department, government agencies, non-profit or for-profit organisations). This can be in collaboration with another CCVE registrant or an expert from a related field holding at least a Master's degree or equivalency.	2	
3.	Taught a minimum of a three (3) credit course related to an area of VE for a recognized and accredited post-secondary institution, university or college or a training program for a recognized organization (e.g. workers' compensation boards, insurance companies, government ministries/ department, government agencies, non-profit or for-profit organisations). This can be in collaboration with another CCVE registrant or an expert from a related field holding at least a Master's degree or equivalency.	1	
4.	Taught a minimum of 40 hours in one course or a combination of multiple courses, at the post-secondary level related to an area of VE for a recognized and accredited post-secondary institution, university or college or a training program recognized by a government body (e.g. workers' compensation boards, insurance companies, government ministries/department, government agencies, non-profit or for-profit organisations). This can be in collaboration with another CCVE registrant or an expert from a related field holding at least a Master's degree or equivalency.	1	



	College of Vocational Rehabilitation Professionals	
5.	Developed and delivered at least one (1) keynote	1
	presentation in the area of VE to your peers at a	
	conference or to a professional body such as CAVEWAS	
	/ VRAC / ABVE / VCAP lawyers associations, medical	
	and regulated health or allied health associations, that	
	was at least three (3) hours in presentation time where	
	CEU's were awarded. This can be in collaboration with	
	another CCVE registrant or an expert from a related field	
	holding at least a Master's degree or equivalency.	
6.	Developed and delivered at least three (3) presentations	1
	in an area of VE that was at least 45 minutes in	
	presentation time each, to professional bodies such as	
	CAVEWAS / VRAC / ABVE / VCAP lawyers	
	associations, medical and regulated health or allied	
	health associations, where CEU's were awarded. This	
	can be in collaboration with another CCVE registrant or	
	an expert from a related field holding at least a Master's	
7	degree or equivalency.	2
7.	Authored or co-authored a peer-reviewed published	2
	journal article or chapter in a book in an area of VE that	
	is at least 1000 words. Please attach a copy of the	
	article/chapter.	_
8.	Designed and developed a work sample or psychometric	2
	testing, including demonstration of validity and reliability	
	of such assessment tool. This can be in collaboration	
	with another CCVE registrant or an expert from a related	
	field holding at least a Master's degree or equivalency.	
9.	Accepted as an expert witness in VE in one of the	2
	following settings where your work product was tabled:	
	court, tribunal, mediation, arbitration. Please provide a	
	copy of the court decision, if available, or a letter	
	confirming same.	
10.	Served a minimum of two (2) years, as elected or	1
	appointed by your peers, on a national or international	
	board, or as a committee chair that advocates for and	
	represents professionals working in the field of VE.	
11.	Served a minimum of four (4) years, as elected or	1
	appointed by your peers, on a national or international	
	committee that advocates for and represents	
	professionals working in the field of VE.	
12.	Served a minimum of one (2) years on a government ad	1
'	hoc or standing committee, in an elected or appointed	-
	capacity, as a VE subject matter expert for such issues	
	as quality assurance, service improvement, program	
	development, legislative/ regulation/ policy changes,	
	and/or general VE expert advice and guidance at the	



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	international, federal, provincial or municipal level.		
13.	Mentored a minimum of two (2) individuals in VE (with letters co-signed by you and the person mentored confirming same, along with what areas of VE were taught) for a period of at least one (1) year in duration of at least 100 hours of direct one-on-one time with each individual.	2	
14.	Formally contributed to the development of the CCVE exam or another VE exam for a recognized professional body for at least 24 hours of exam preparation time.	1	
15.	Accepted as a peer reviewer for peer review journals in the VE field. Provide letter confirming same along with the name of the journal.	1	
16.	Volunteered as a peer-reviewer of VE work products for the CCVE Peer-Review Subcommittee of the College for at least two (2) year as a CCVE (F).	1	
17.	Completed a Master's or PhD degree from a recognized and accredited post-secondary institution, university or college in a non-VE field. The applicant will receive 2 points for a Master's degree and 3 points for a PhD degree. The candidate is not eligible for a combined score of 5.	2 or 3	
18.	Completed a Master's or PhD degree from a recognized and accredited post-secondary institution, university or college in one of the following VE related areas:  1. Vocational Evaluation/Assessment;  2. Transferable Assessment / Analysis;  3. Work Adjustment;  4. Vocational Education;  5. Forensic Rehabilitation;  6. Earning Capacity or related field in VE.  The applicant will receive 3 points for a Master's degree	3 or 4	

and 4 points for a PhD degree. The candidate is not

eligible for a combined score of 7.



## **CCVE Checklist for Fellow Status**

A CCVE Fellow is a Registrant in good standing with the College, who has distinguished themselves through outstanding contribution to the field of vocational evaluation through leadership, research, educational development, etc.

Applicants for the CCVE (F) classification must provide and submit documentation for the following requirements. Please place a check mark in the right side column and attach documentation for each of the required criteria listed below:

Required Criteria Documents for the CCVE Fellow Classification		
a)	Have a CCVE and/or ICVE certification in good standing.	
b)	Have an undergraduate degree from a recognized and accredited post- secondary institution/ university.	
c)	<ul> <li>Have completed and authored a minimum of</li> <li>80 vocational evaluations, including conducting job matching activity, making recommendations for vocational rehabilitation activity and independently authoring vocational assessment reports (including vocational testing and/or work samples), AND</li> <li>20 Transferable Skills Analysis (TSA), including conducting job matching activity and independently authoring TSA reports.</li> <li>Proof of these must be provided in the form of a letter from the employer/supervisor or referral sources.</li> </ul>	
d)	Submit two (2) letters of reference from employer or referral source or CCVE colleagues confirming quality and ethical practice of VE related work.	

**AND** provide proof of completion of at least nine (9) points from the following weighted scoring criteria, demonstrating your areas of accomplishment:

	Area of Experience / Expertise	Points Assigned	Tick applicable categories
1.	Designed and developed a minimum three (3) credit course curriculum related to a specialized area of VE for a recognized and accredited post-secondary institution, university or college or a training program for a recognized organization (e.g. workers' compensation boards, insurance companies, government ministries/ department, government agencies, non-profit or for-profit organisations). This can be in collaboration with another CCVE registrant or	2	



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	an expert from a related field holding at least a		
	Master's degree or equivalency.		
2.	Designed and developed a VE training program	2	
	privately or through an RFP process which is a		
	minimum of 40 hours of face-to-face training OR online		
	delivery, recognized and accredited by a post-		
	secondary institution, university or college or a training		
	program for a recognized organization (e.g. workers'		
	compensation boards, insurance companies,		
	government ministries/ department, government		
	agencies, non-profit or for-profit organisations). This		
	can be in collaboration with another CCVE registrant or		
	an expert from a related field holding at least a		
	Master's degree or equivalency.		
3.	Taught a minimum of a three (3) credit course related	1	
	to an area of VE for a recognized and accredited post-	-	
	secondary institution, university or college or a training		
	program for a recognized organization (e.g. workers'		
	compensation boards, insurance companies,		
	government ministries/ department, government		
	agencies, non-profit or for-profit organisations). This		
	can be in collaboration with another CCVE registrant or		
	an expert from a related field holding at least a		
	Master's degree or equivalency.		
4.	Taught a minimum of 40 hours in one course or a	1	
	combination of multiple courses, at the post-secondary		
	level related to an area of VE for a recognized and		
	accredited post-secondary institution, university or		
	college or a training program recognized by a		
	government body (e.g. workers' compensation boards,		
	insurance companies, government		
	ministries/department, government agencies, non-		
	profit or for-profit organisations). This can be in		
	collaboration with another CCVE registrant or an		
	expert from a related field holding at least a Master's		
	degree or equivalency.		
5.	Developed and delivered at least one (1) keynote	1	
0.	presentation in the area of VE to your peers at a	'	
	conference or to a professional body such as		
	CAVEWAS / VRAC / ABVE / VCAP lawyers		
	associations, medical and regulated health or allied		
	health associations, that was at least three (3) hours in		
	presentation time where CEU's were awarded. This		
	· ·		
	can be in collaboration with another CCVE registrant or		



	College of Vocational Rehabilitation Professionals		
	an expert from a related field holding at least a		
	Master's degree or equivalency.		
6.	Developed and delivered at least three (3)	1	
	presentations in an area of VE that was at least 45		
	minutes in presentation time each, to professional		
	bodies such as CAVEWAS / VRAC / ABVE / VCAP		
	lawyers associations, medical and regulated health or		
	allied health associations, where CEU's were awarded.		
	This can be in collaboration with another CCVE		
	registrant or an expert from a related field holding at		
	least a Master's degree or equivalency.		
7.	Authored or co-authored a peer-reviewed published	2	
	journal article or chapter in a book in an area of VE		
	that is at least 1000 words. Please attach a copy of the		
	article/chapter.		
8.	Designed and developed a work sample or	2	
	psychometric testing, including demonstration of		
	validity and reliability of such assessment tool. This		
	can be in collaboration with another CCVE registrant or		
	an expert from a related field holding at least a		
	Master's degree or equivalency.		
9.	Accepted as an expert witness in VE in one of the	2	
	following settings where your work product was tabled:		
	court, tribunal, mediation, arbitration. Please provide a		
	copy of the court decision, if available, or a letter		
	confirming same.		
10.	Served a minimum of two (2) years, as elected or	1	
	appointed by your peers, on a national or international		
	board, or as a committee chair that advocates for and		
	represents professionals working in the field of VE.		
11.	Served a minimum of four (4) years, as elected or	1	
	appointed by your peers, on a national or international	· ·	
	committee that advocates for and represents		
	professionals working in the field of VE.		
12.	Served a minimum of two (2) years on a government	1	
	ad hoc or standing committee, in an elected or		
	appointed capacity, as a VE subject matter expert for		
	such issues as quality assurance, service		
	improvement, program development, legislative/		
	regulation/ policy changes, and/or general VE expert		
	advice and guidance at the international, federal,		
	provincial or municipal level.		
13.	Mentored a minimum of two (2) individuals in VE (with	2	
	letters co-signed by you and the person mentored		



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	confirming same, along with what areas of VE were taught) for a period of at least one (1) year in duration of at least 100 hours of direct one-on-one time with each individual.		
14.	Formally contributed to the development of the CCVE exam or another VE exam for a recognized professional body for at least 24 hours of exam preparation time.	1	
15.	You can <b>only select one of the four (4)</b> categories of accomplishment:		
a.	Completed a certificate program from an accredited academic institution, <u>OR</u> , completed all approved training courses offered through CAVEWAS or other accredited academic institutions in the following areas with a concentration in VE, making it equivalent to a certificate program:  1. Foundation of VE, 2. Principles of VE, 3. Test Selection, 4. Transferable Skills and Employability Analysis, 5. Occupational Information, 6. Ethics, 7. Disabilities, 8. Communication (including Case Management).	1	
b.	Completed a post-graduate diploma from an accredited academic institution in one of the following VE related areas:  1. Vocational Evaluation/Assessment; 2. Transferable Assessment / Analysis; 3. Work Adjustment; 4. Vocational Education; 5. Forensic Rehabilitation; 6. Earning Capacity or related field in VE.	2	
C.	Completed a Master's or PhD degree from a recognized and accredited post-secondary institution, university or college in a non-VE field. The applicant will receive 2 points for a Master's degree and three (3) points for a PhD degree. The candidate is not eligible for a combined score of five (5).	2 or 3	
d.	Completed a Master's or PhD degree from a recognized and accredited post-secondary institution, university or college in one of the following VE related areas:  1. Vocational Evaluation/Assessment;	3 or 4	



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2. Transferable Assessment / Analysis;	
3. Work Adjustment;	
4. Vocational Education;	
5. Forensic Rehabilitation;	
6. Earning Capacity or related field in VE. The	
applicant will receive 3 points for a Master's degree	
and 4 points for a PhD degree. The candidate is not	
eligible for a combined score of 7.	



Final BOD Approved Dec 11 2019